



Principles Package

Human Rights risk management for emerging businesses



With expertise in management systems, human rights and international law, Sourcing Justice is the best choice for businesses seeking to create or expand human rights due diligence programmes for their organisation and supply chains.

The UK Modern Slavery Act is already in affect for larger corporations, and human rights due diligence requirements will soon apply to businesses of every size and sector.

We will help you get started with our Principles Package.



Risk Assessment

+



Modern Slavery Action Plan

=



Modern Slavery Statement

The Principles Package

Step 1. Risk Assessment

This is a procedure for examining where and how your business could be causing harm to people. The procedure is simpler for companies with low risk (research, software development, professional services) and small supply chains. Outcomes of risk assessment will be the basis of your company's year-on-year strategy for addressing the risks.

Step 2. Modern Slavery Action Plan

A "Modern Slavery Action Plan" is an internal document containing your company's plans for understanding and mitigating your highest modern slavery risk areas. Such plans include training of key staff, adoption of a supplier due diligence programme, supply chain mapping, and employee and supplier engagement. Action plans must be reviewed annually with new targets set to demonstrate year-on-year improvement. Companies with high modern slavery risks require thorough and robust action plans. Companies with low modern slavery risk can implement action plans with less time and resource.

Step 3. Modern Slavery Statement

A "Modern Slavery Statement" is a public-facing document that demonstrates your company's compliance with the modern slavery law. It contains your company's risk assessment outcomes and action plan and reflect your company's commitment to understanding and protecting human rights. It will be published on your company's homepage as required by law and seen by your customers, competitors, suppliers, investors and other stakeholders across your value chain.

Value to Client

- Minimised legal risks and protection from reputational damage
- Comply with Modern Slavery Laws and supplier codes of conduct
- Demonstrate commitment to protection of human rights

For more information please contact:
jwascak@sourcingjustice.org.uk

+ 44 7506 902136
<https://sourcingjustice.org.uk>
Registered in England No. 11117091

